

**NO APPLICATION WILL BE CONSIDERED UNLESS ALL INFORMATION REQUESTED ON THIS FORM IS COMPLETED IN FULL. ALL APPLICATIONS MUST BE SUBMITTED WITH A COPY OF A VALID STATE OR FEDERAL IDENTIFICATION WITH PHOTO. APPLICATIONS THAT ARE INCOMPLETE OR DO NOT HAVE A COPY OF I.D. WILL NOT BE ACCEPTED.**

# FRANKELS COSTUME CO., INC. APPLICATION FOR EMPLOYMENT

SELECTION CRITERIA: To be hired by this company you must be qualified and able to do all essential functions of the job; references must be favorable; job history (as stated on this application) must be verifiable; former employers must confirm your experience, skills and dependability; you must be truthful on the application and in the interviews conducted by and for this company and all such information must be verifiable; driving and credit history must be acceptable; you must pass required medical and drug testing; any claims for monetary damages you have made while represented by an attorney must be deemed reasonable and justifiable; you must be truthful in any "post" job offer inquiries about your health, worker's compensation history and medical suitability for this job; and you must be able to meet all selection standards mandated by law.

APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB-RELATED MEDICAL CONDITION OR DISABILITY, OR ANY OTHER LEGALLY PROTECTED STATUS.

## PERSONAL INFORMATION – PRINT IN BLOCK, CAPITAL LETTERS

FIRST NAME	MIDDLE NAME	LAST NAME
ADDRESS	CITY/STATE/ZIP	PHONE NUMBER
E-MAIL ADDRESS		

Position Applied for: (Circle positions) **Retail Staff, Makeup Crew, Stage Hand (costume rental), Customer Service, Inventory Control**

Have you ever been employed by or applied for work at this company?     Yes     No

Do any of your family members currently work for this company?     Yes     No    If yes, list \_\_\_\_\_

Highest level of education completed? \_\_\_\_\_ Where and When? \_\_\_\_\_

Emergency Telephone #/Contact Person: \_\_\_\_\_

**Have you ever been convicted of any criminal offense (misdemeanor or felony)?**     Yes     No    **Answer will be verified.**

List year, charge and outcome of each offense:

DO NOT WRITE "Will discuss in interview." OR SIMILAR.

Have you ever plead guilty or nolo contendere (no contest) to a criminal charge in order to qualify for deferred adjudication?

If yes, list. \_\_\_\_\_

Have you ever been on any type of probation as a result of a criminal charge?     Yes     No

If yes, list. \_\_\_\_\_

If you are currently charged with a criminal offense and awaiting trial please explain:

Has your driver's license ever been suspended?     Yes     No    If yes, list.

Have you ever been charged with DWI or DUI?     Yes     No    If yes, list.

List tickets (moving violations) received in the past 3 years.

List all vehicular accidents in the last 3 years.

Your Availability	<input type="checkbox"/> Part-Time	<input type="checkbox"/> Full-Time
Monday	_____ To _____	_____ To _____
Tuesday	_____ To _____	_____ To _____
Wednesday	_____ To _____	_____ To _____
Thursday	_____ To _____	_____ To _____
Friday	_____ To _____	_____ To _____
Saturday	_____ To _____	_____ To _____
Sunday	_____ To _____	_____ To _____

Have you ever used an attorney to handle a claim, seek monetary damages or file a lawsuit?     Yes     No

If yes, list all such occasions and explain.

**Do you use tobacco products? ( Cigarettes, chewing tobacco, pipe tobacco, cigar tobacco)**     Yes     No

Please list LAST 5 JOBS, beginning with your present or last employer. Account for ALL time periods, including UNEMPLOYMENT, SELF-EMPLOYMENT, and U.S. MILITARY SERVICE. If space is insufficient to go back seven (7) years, use an additional sheet of paper. Include part-time and temporary jobs.

**EMPLOYERS**

1. Employer		Dates From	Position Held:
Address		From Month _____ Year _____	Phone# ( ) -
City	State	To Month _____ Year _____	Supervisor:
Reason For Leaving:			

2. Employer		Dates From	Position Held:
Address		From Month _____ Year _____	Phone# ( ) -
City	State	To Month _____ Year _____	Supervisor:
Reason For Leaving:			

3. Employer		Dates From	Position Held:
Address		From Month _____ Year _____	Phone# ( ) -
City	State	To Month _____ Year _____	Supervisor:
Reason For Leaving:			

4. Employer		Dates From	Position Held:
Address		From Month _____ Year _____	Phone# ( ) -
City	State	To Month _____ Year _____	Supervisor:
Reason For Leaving:			

5. Employer		Dates From	Position Held:
Address		From Month _____ Year _____	Phone# ( ) -
City	State	To Month _____ Year _____	Supervisor:
Reason For Leaving:			

Take a moment and tell us some fun facts...

What Star Wars character do you most identify with and also why?

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Do you prefer using a Mac or a PC? Why?

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Have you been to any live, theatrical performances recently? If so, which one(s) ?

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Circle The Number on the Right that Represents your Current situation.

**1-All the Time 2-Frequently 3-Sometimes 4-Rarely 5-Never**

I watch the News	1 2 3 4 5
I talk about the news	1 2 3 4 5
I am Affected by, or talk about bad weather.	1 2 3 4 5
I am mad at someone for more then one hour.	1 2 3 4 5
When something goes wrong, I blame others.	1 2 3 4 5
When something goes wrong, I dwell on self-blame.	1 2 3 4 5
I bring my problems to work.	1 2 3 4 5
I talk about my problems at work.	1 2 3 4 5
I take my work problems home.	1 2 3 4 5

The numeric Values reverse in this part

**1-Never 2-Rarely 3-Sometimes 4-Frequently 5-All the Time**

I am an enthusiastic Person.	1 2 3 4 5
I am Happy on the inside.	1 2 3 4 5
I look for the good in things.	1 2 3 4 5
I Usually talk about the good in things. .	1 2 3 4 5
I say why I like things and people, not why I don't.	1 2 3 4 5
I look for an opportunity when something bad happens.	1 2 3 4 5
I forgive people who have hurt or offended me.	1 2 3 4 5
If I have nothing nice to say, I say nothing. .	1 2 3 4 5
I encourage myself. .	1 2 3 4 5
I use positive-attitude language, I avoid Can't and won't.	1 2 3 4 5
I have a positive self image.	1 2 3 4 5
I exercise choices that build my positive attitude.	1 2 3 4 5
I help others without expectation or measuring.	1 2 3 4 5
I am more motivated to help people than I am to make money.	1 2 3 4 5
I often encourage others to succeed.	1 2 3 4 5
I am happy about myself and my life.	1 2 3 4 5
I work on my attitude everyday.	1 2 3 4 5
I listed to attitude audio tapes and seminars.	1 2 3 4 5
I ignore people who try to discourage me or tell me " you can't ".	1 2 3 4 5
I count my blessings every day.	1 2 3 4 5
I believe in myself.	1 2 3 4 5

**APPLICANT AGREEMENT:** In order for the selection criteria of FRANKELS COSTUME CO., INC. to be satisfied, I authorize and request inquiries by The Cole Group to verify my job history, medical history, workers' compensation claims, education, credit history, involvement in prior litigation and criminal court records. I hereby release from liability and hold harmless: The Cole Group, FRANKELS COSTUME CO., INC., and any contributing firm, individual, organization, or records depository and all of their officers, employees and agents. I specifically authorize the release of all records from The Cole Group, former employers (including payroll/attendance information), insurance companies, United States District Courts, County and State District Court, Industrial Accident Boards, hospitals (and/or) attending physicians and therapists, Department of Public Safety (State Police), Federal Agencies and Credit Reporting Firms. If employment has been offered, I understand that it is temporary and conditional until all information is verified, and that misstatements or omissions of fact shall be cause for immediate dismissal or withdrawal of the conditional offer. Notice: If The Cole Group processes this application and you are not offered employment, you may write to The Cole Group at 5151 Katy Freeway, Suite 204, Houston, Texas 77007 and request the nature of any adverse information in the report. I understand that my employment is for no certain period of time and that I can be terminated from, or quit this job, without notice being given by either party. I agree to comply with all rules of this company if hired, including its policies of drug and alcohol testing.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

To establish that I meet the above referenced qualification requirements for employment with FRANKELS COSTUME CO., INC. I voluntarily provide the below information: (PRINT IN CAPITAL BLOCK LETTERS)

List any other last names you have ever used (maiden/former married) and the specific years used. \_\_\_\_\_

\_\_\_\_\_

Date of Birth: \_\_\_\_\_ Social Security Number \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State \_\_\_\_\_

City/State of residence and the specific years lived there since the age 18:

City	State	From	To
_____	_____	_____	Present
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____